



US Navy Civil Engineer Corps Collegiate Corner



April 2019

Greetings Collegiates,

The end of the Spring 2019 Semester is near! As you prepare for final exams, capstone projects, the Fundamentals of Engineering exam, and everything else on your list, take a moment to read the below text in preparation for your future military career. For leadership, there is a focus on keeping your subordinates informed and for general military knowledge there is information about conducting a Permanent Change of Station (PCS) move.

Your Accessions team is here to make sure you are knowledgeable about the CEC and are prepared for the challenges ahead. We send out this newsletter to keep you informed about current events in the CEC, leadership development, and to answer questions you have with regards to the Navy, CEC, Seabees, etc. We look forward to you joining the ranks!

- CEC Accessions Team

LEADERSHIP TRAITS

Previously you learned about the Marine Corps leadership traits and the qualities all leaders should embody and aspire to. Now, you will expand your knowledge to the Principles of Naval Leadership. I challenge you to take what you are learning and apply it to your leadership roles in your project assignments, student organizations, and community connections.

Keep your subordinates informed

- Whenever possible, explain why tasks must be done and any pertinent amplifying instruction.
- Arrange to get sufficient feedback to assure yourself that immediate subordinates are passing on necessary information.
- Be alert to detect the spread of rumors. Stop rumors by replacing them with the truth.
- Build morale and esprit de corps by publicizing information concerning successes of your unit.
- Keep your unit informed about current legislation and regulations affecting their pay, promotion, privileges and other benefits.

The practice of keeping your subordinates informed will be part of your daily routine at Officer Candidate School and at Civil Engineer Corps Officer School. You will become familiar with the Plan of the Day and the Five Paragraph Order.



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CAREER FOCUS

For our candidates who are heading to OCS this year, your first military move is on the horizon. Your tours as a Junior Officer will typically be 18 months if you are assigned to a deployable unit, such as a NMCB, and 36 months if you are assigned to shore duty, such as a NAVFAC Public Works Department, depending on your dependent status. The Navy understands that moving often creates a burden – both financially and mentally, especially if you have a spouse, children, or pets that need to move with you.

When you move from one duty station to another, the Navy refers to that as a “PCS” or Permanent Change of Station. How you get your stuff from point A to point B depends on where you are headed and what kind of move you want to do. For moves within the contiguous United States (known as CONUS), you have a few options. One option is a “DITY” (do-it-yourself) move, which the military will reimburse you for your moving expenses. Another option is called a HHG (household goods) move where the military hires a moving company to pack, ship, and store or deliver your belongings. The last option is a combination of the two, called a “partial DITY” for which you are reimbursed for moving some of your own items while allowing the military-hired movers to do the rest.

If you move overseas (known as OCONUS), there are restrictions on how much stuff you can take with you. The military will pay for you to put some of your belongings in storage while paying to ship the rest. They will also pay for you to ship one car overseas. Additionally, you will need passports and possibly visas for your entire family for your overseas move.

The website www.move.mil will be a useful resource as you plan your move, as well as the Fleet and Family Support Center on base.

Moving also means you will need to find a place to live. You will need to decide to live in military housing or find an apartment or home to rent or buy. If you would like to live in military housing (on or off base), you will need to contact the Navy Housing Service Center before you move as there may be a waiting list. The entirety of your Basic Allowance for Housing (BAH) may be used to pay your rent if you opt for military housing, whereas if you choose to live off base, you will be paid your allowable BAH rate regardless of how much you pay in rent. Your BAH is based on geographic duty location, pay grade, and dependency status. Refer to <http://www.defensetravel.dod.mil/site/bah.cfm> for more information on BAH rates.

The MILPERSMAN 1320-210 - PERMISSIVE TAD AUTHORIZATION FOR RESIDENCE HUNTING instruction authorizes your detaching command to give you up to 10 days of “permissive temporary additional duty” (TAD) to find a place to live, assuming you have PCS orders and are moving to a different location. If you are moving to a different command on the same base, or in the same area, you will not be authorized this permissive TAD. Take all the time that you are authorized for residence hunting TAD to find a place to live, sign a lease,



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set up your utilities, etc. so that you can be properly focused at work. The MILPERSMAN instruction is located at this website:

<https://www.public.navy.mil/bupers-npc/reference/milpersman/1000/1300Assignment/Documents/1320-210.pdf>

As you report to your first duty station, you will be assigned a sponsor (typically another CEC Junior Officer already at the command) to help you as you transition into the area and your new job. Reach out to him or her for advice and guidance! If you have questions on who your sponsor is, or you are not able to get in touch with him or her, contact your Detailer for assistance.

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